

Principles for **Responsible Banking**

Reporting and Self-Assessment Template

Principles for Responsible Banking





Reporting and Self-Assessment Template

The following template sets out the reporting and self-assessment requirements for Signatories of the Principles for Responsible Banking (PRB). Your bank discloses which actions it has undertaken to implement the PRB by self-assessing its progress on each of the 6 Principles. This template is therefore structured in accordance with the 6 Principles that signatories have committed to.

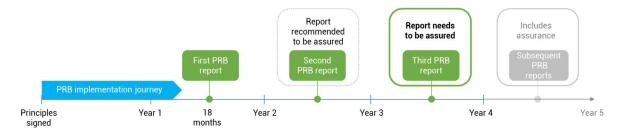
Three Key Steps are critical to showing that your bank is fulfilling its commitments as a signatory of the PRB, i.e. Impact Analysis, Target Setting & Implementation and Assured Reporting/Accountability. The sections in the Reporting and Self-Assessment Template that relate to the 3 Key Steps also require a self-assessment summary to demonstrate the extent to which the bank has fulfilled the respective requirements of the Key Steps.

Accommodating different starting points

Your bank has an initial four-year period from signing to implement the 6 Principles including to bring its reporting fully in line with the requirements. Your bank may not be able to provide all information required in this template in the first report. You should build on your implementation progress annually. Feedback, support, capacity building, training and peer learning are available to all signatory banks to help them progress with both implementation and reporting.

Timeline for reporting and assurance

Signatory banks need to report on their implementation of the Principles on an annual basis. The first PRB report has to be published within 18 months of signing the Principles, to give the bank some flexibility to align the PRB reporting with its reporting cycle. Publishing the first PRB report at any point earlier than 18 months after signing the Principles is therefore an option. After the first PRB reporting has been published, subsequent reports have to be published annually thereafter, i.e. within 12 months at the latest after the prior report¹.



Assurance

The last report within the initial 4 year implementation period (and subsequent reports thereafter) needs to be assured, which means that at least the third PRB report needs to be assured. Banks are encouraged to put the assurance process in place well before that and have earlier PRB reports already assured.

¹ Early reporting is permitted, although sufficient time to show progress from one year to the other should be taken into account.



All items that relate to the three <u>Key Steps</u> (highlighted in yellow) require limited assurance by year four of signing the PRB, undertaken by an independent third party with relevant expertise in the field. These are:

- 2.1 Impact Analysis
- 2.2 Target Setting
- 2.3 Target Implementation and Monitoring
- 5.1 Governance Structure for Implementation of the Principles

An assurer provides limited assurance of your self-assessment in these listed areas. You can do this by including it in your existing assured reporting. Where third-party assurance is not feasible, an independent review may be conducted. Assurance requirements are described in more detail in the Guidance for Assurance providers: Providing limited assurance for reporting.

Purpose of the template

The purpose of this template is to assist signatories in disclosing their progress on implementing the PRB. The disclosed information is used by the UNEP FI Secretariat as the basis for the individual review of each bank's progress, as well as for reporting the collective progress made by the PRB Signatory Group. To measure collective progress in a consistent manner, some standardized questions to be completed by the banks are integrated into the template. The open questions give banks the flexibility to disclose the progress they make, considering the diverse business models and various contextual differences in which banks operate.



How to use this template

This template gives banks the chance to provide summaries of the annual progress made in implementing each Principle. It is designed for your bank to provide references/links to where in your existing reporting/public domains (websites) the required information can be found to support your answers. The aim is to keep any additional reporting burden to a minimum while ensuring transparency and accountability as set out in Principle 6. When referring to other documents, please specify the pages where the exact information appears.

The Reporting and Self-Assessment Template shall not be amended structurally and content-wise. The content and text of the template can be applied to corporate layout and designed accordingly, without omitting parts of the texts. The Reporting and Self-Assessment Template can be integrated into your bank's reports (annual report, sustainability report or relevant reporting formats) or can be published as a stand-alone document. It needs to be publicly available and will be listed on the UNEP FI Signatories page.

The reporting needs to be published in English. Information that is referenced to within the Reporting and Self-Assessment Template should also be available in English. Where that is not possible, it is recommended to include the summary of relevant information as text in the Template, so that all necessary information can be taken into account when the UNEP FI Secretariat reviews the bank's performance.



Principle 1: Alignment



We will align our business strategy to be consistent with and contribute to individuals' needs and society's goals, as expressed in the Sustainable Development Goals, the Paris Climate Agreement and relevant national and regional frameworks.

Business model

Describe (high-level) your bank's business model, including the main customer segments served, types of products and services provided, the main sectors and types of activities across the main geographies in which your bank operates or provides products and services. Please also quantify the information by disclosing e.g. the distribution of your bank's portfolio (%) in terms of geographies, segments (i.e. by balance sheet and/or off-balance sheet) or by disclosing the number of customers and clients served.

Response

Landshypotek Bank is a cooperative association owned by approximately 33,000 Swedish farmers and forest owners. Since 1836, our mission has been to provide competitive funding for farmers and foresters in Sweden. Our customers today are companies and entrepreneurs within agriculture and forestry, those living in farming and forestry properties and homeowners and savers.

Links and references

For a full description of Landshypotek Bank's business model, products, services and customer segments, please see Landshypotek Bank's pillar 3 report, page 4.

Strategy alignment

Strategy angliment
Does your corporate strategy identify and reflect sustainability as strategic priority/ies for your bank?
⊠ Yes
□ No
Please describe how your bank has aligned and/or is planning to align its strategy to be consistent with the Sustainable Development Goals (SDGs), the Paris Climate Agreement, and relevant national and regional frameworks.
Does your bank also reference any of the following frameworks or sustainability regulatory reporting requirements in its strategic priorities or policies to implement these?
□ UN Guiding Principles on Business and Human Rights
□ International Labour Organization fundamental conventions
□ UN Global Compact
\square UN Declaration on the Rights of Indigenous Peoples
\Box Any applicable regulatory reporting requirements on environmental risk assessments, e.g. on climate risk - please specify which ones: TCFD



☐ Any applicable regulatory reporting requirements on social risk assessments, e.g. on modern slavery - please specify which ones:			
⊠ None of the above			
Response	Links and references		
Landshypotek Bank has set a target of achieving net zero emissions within the bank's lending portfolio by, at the latest, 2045. This target is in line with the Swedish national climate target.	For a description of Landshypotek Bank's climate target, please see Landshypotek Bank's annual report, page 92.		

Principle 2: Impact and Target Setting



We will continuously increase our positive impacts while reducing the negative impacts on, and managing the risks to, people and environment resulting from our activities, products and services. To this end, we will set and publish targets where we can have the most significant impacts.

2.1 Impact Analysis (Key Step 1)

Show that your bank has performed an impact analysis of its portfolio/s to identify its most significant impact areas and determine priority areas for target-setting. The impact analysis shall be updated regularly² and fulfil the following requirements/elements (a-d)³:

<u>a) Scope:</u> What is the scope of your bank's impact analysis? Please describe which parts of the bank's core business areas, products/services across the main geographies that the bank operates in (as described under 1.1) have been considered in the impact analysis. Please also describe which areas have not yet been included, and why.

Response

During 2023, Landshypotek Bank conducted an impact analysis to determine where the bank has the greatest positive and negative impacts on society, the environment and the economy. Landshypotek Bank provides financing to Swedish farmers and forest owners as well as residential mortgages for single family homes. All the financed real estate is in Sweden. 100% of our lending portfolio was covered by the impact analysis.

Links and references

For a full description of Landshypotek Bank's business model, products, services and customer segments, please see Landshypotek Bank's pillar 3 report, page 4.

² That means that where the initial impact analysis has been carried out in a previous period, the information should be updated accordingly, the scope expanded as well as the quality of the impact analysis improved over time.

³ Further guidance can be found in the <u>Interactive Guidance on impact analysis and target setting</u>.



The results of the impact analysis are listed in Landshypotek Bank's annual report, see page 102.

- **b)** <u>Portfolio composition:</u> Has your bank considered the composition of its portfolio (in %) in the analysis? Please provide proportional composition of your portfolio globally and per geographical scope
 - i) by sectors & industries⁴ for business, corporate and investment banking portfolios (i.e. sector exposure or industry breakdown in %), and/or
 - ii) by products & services and by types of customers for consumer and retail banking portfolios.

If your bank has taken another approach to determine the bank's scale of exposure, please elaborate, to show how you have considered where the bank's core business/major activities lie in terms of industries or sectors.

Response

Landshypotek Bank provides financing to Swedish farmers and forest owners as well as residential mortgages for single family homes. All the financed real estate is in Sweden. 100% of our lending portfolio was covered by the impact analysis. Lending to farming and forestry accounts for approximately 75% of our lending portfolio. Lending to residential mortgages for single family homes for 25% of our lending portfolio.

Links and references

See <u>Landshypotek</u> <u>Bank's pillar 3 report</u>, page 4.

⁴ 'Key sectors' relative to different impact areas, i.e. those sectors whose positive and negative impacts are particularly strong, are particularly relevant here.



<u>c) Context:</u> What are the main challenges and priorities related to sustainable development in the main countries/regions in which your bank and/or your clients operate?⁵ Please describe how these have been considered, including what stakeholders you have engaged to help inform this element of the impact analysis.

This step aims to put your bank's portfolio impacts into the context of society's needs.

Response

Agriculture is responsible for approximately 17% of total greenhouse gas emissions in Sweden. Therefore, working actively with our customers and other actors within agriculture and forestry would make a significant contribution to reducing emissions in line with Sweden's overall climate target of net zero emissions by, at the latest, 2045.

Links and references

See the Swedish
Board of Agriculture's
report "Jordbrukets roll
i arbetet med det
nationella klimatmålet"
(Agriculture's roll in the
national climate target
– report only available
in Swedish).

Based on these first 3 elements of an impact analysis, what positive and negative impact areas has your bank identified? Which (at least two) significant impact areas did you prioritize to pursue your target setting strategy (see 2.2)6? Please disclose.

Response

Landshypotek Bank has identified **Climate Change Mitigation**, and **Resource Efficiency** as the bank's main negative impacts. These two areas were confirmed when the bank completed an analysis using the UNEP FI Portfolio Impact Analysis Tool. The bank used these two significant impact areas during our target setting strategy.

Links and references

The results of the impact analysis are listed in <u>Landshypotek</u> <u>Bank's annual report</u>, see page 102.

<u>d)</u> For these (min. two prioritized impact areas): <u>Performance measurement</u>: Has your bank identified which sectors & industries as well as types of customers financed or invested in are causing the strongest actual positive or negative impacts? Please describe how you assessed the performance of these, using appropriate indicators related to significant impact areas that apply to your bank's context.

In determining priority areas for target-setting among its areas of most significant impact, you should consider the bank's current performance levels, i.e. qualitative and/or quantitative indicators and/or proxies of the social, economic and environmental impacts resulting from the bank's activities and provision of products and services. If you have identified climate and/or financial health&inclusion as your most significant impact areas, please also refer to the applicable indicators in the Annex.

If your bank has taken another approach to assess the intensity of impact resulting from the bank's activities and provision of products and services, please describe this.

⁵ Global priorities might alternatively be considered for banks with highly diversified and international portfolios.

⁶ To prioritize the areas of most significant impact, a qualitative overlay to the quantitative analysis as described in a), b) and c) will be important, e.g. through stakeholder engagement and further geographic contextualisation.



The outcome of this step will then also provide the baseline (incl. indicators) you can use for setting targets in two areas of most significant impact.

Response

Landshypotek Bank's analysis has been cross-checked with the UNEP FI Portfolio Impact Analysis Tool. As climate is one of the bank's significant impact areas, the bank has analysed 100% of the lending portfolio to farming, forestry and residential mortgages in Sweden. The long-term target of net zero emissions in the lending portfolio by 2045 covers the entirety of the bank's lending portfolio.

Links and references



Self-assessment summary: Which of the following components of impact analysis has your bank completed, in order to identify the areas in which your bank has its most significant (potential) positive and negative impacts? ⁷					
Sc	ope:	⊠ Yes	☐ In progress	□ No	
Ро	rtfolio composition:	⊠ Yes	☐ In progress	□ No	
Co	ontext:	⊠ Yes	☐ In progress	□ No	
Pe	rformance measurement:	☐ Yes		□ No	
	n most significant impact area pact analysis?	s have you ide	entified for your bank,	as a result of	
econo	<u>ie change mitigation,</u> climate cha <u>my, biodiversity,</u> financial health yment, water, pollution, other: p	a & inclusion, hu			
How recent is the data used for and disclosed in the impact analysis?					
	☐ Up to 6 months prior to publication				
\boxtimes	Up to 12 months prior to public	cation			
	☐ Up to 18 months prior to publication				
	□ Longer than 18 months prior to publication				
Open text field to describe potential challenges, aspects not covered by the above etc.: (optional)					

⁷ You can respond "Yes" to a question if you have completed one of the described steps, e.g. the initial impact analysis has been carried out, a pilot has been conducted.



2.2 Target Setting (Key Step 2)

Show that your bank has set and published a minimum of two targets which address at least two different areas of most significant impact that you identified in your impact analysis.

The targets8 have to be Specific, Measurable (qualitative or quantitative), Achievable, Relevant and Time-bound (SMART). Please disclose the following elements of target setting (a-d), for each target separately:

<u>Alignment:</u> which international, regional or national policy frameworks to align your bank's portfolio with⁹ have you identified as relevant? Show that the selected indicators and targets are linked to and drive alignment with and greater contribution to appropriate Sustainable Development Goals, the goals of the Paris Agreement, and other relevant international, national or regional frameworks.

You can build upon the context items under 2.1.

Response Links and references

Landshypotek Bank has set the long-term target of ensuring net zero emissions within the bank's lending portfolio by 2045. This is in line with the Swedish national climate target.

Landshypotek Bank's climate target, please see <u>Landshypotek</u> <u>Bank's annual report</u>, page 92.

For a description of

The bank is currently analysing the potential for interim targets along the way to 2045 to ensure that the long-term goal is achieved.

b) Baseline: Have you determined a baseline for selected indicators and assessed the current level of alignment? Please disclose the indicators used as well as the year of the baseline.

You can build upon the performance measurement undertaken in 2.1 to determine the baseline for your target.

A package of indicators has been developed for climate change mitigation and financial health & inclusion to guide and support banks in their target setting and implementation journey. The overview of indicators can be found in the <u>Annex</u> of this template.

If your bank has prioritized climate mitigation and/or financial health & inclusion as (one of) your most significant impact areas, it is strongly recommended to report on the indicators in the Annex, using an overview table like below including the impact area, all relevant indicators and the corresponding indicator codes:

Impact area	Indicator code	Response	
Climate change mitigation	A.1.1	Landshypotek Bank has a climate strategy which details the bank's target to achieve net zero emissions in the lending portfolio by 2045 at the latest.	
	A.1.2	The bank's target of net zero emissions in the lending portfolio by 2045 at the latest is in line with the long-term targets set by the Paris Agreement.	
	A.1.4	The bank also completed an initial portfolio climate impact analysis during 2023. The preliminary results of the portfolio climate impact analysis indicate that the bank's lending portfolio is, at the least, climate neutral.	

Impact area	Indicator	Response	
	code		



Financial	
health &	
inclusion	

In case you have identified other and/or additional indicators as relevant to determine the baseline and assess the level of alignment towards impact driven targets, please disclose these.

Response

Links and references

A.1.1, A.1.2

Landshypotek Bank has set a climate strategy in place and has a long-term portfolio wide Paris-alignment target to have net-zero emissions by 2045.

A.1.4

Landshypotek Bank has performed a portfolio climate impact analysis for the entire lending portfolio.

A.1.5

Landshypotek Bank has issued 11.5 billion SEK in green bonds. These bonds finance sustainable forestry in Sweden.

For more information about the bank's climate strategy and initial portfolio climate impact analysis, please see the bank's most recent Sustainability Report, pages 9-10. For more information about the bank's green bonds, please see the most recent Green Bond Impact Report.

<u>c)</u> <u>SMART targets</u> (incl. key performance indicators (KPIs)¹⁰): Please disclose the targets for your first and your second area of most significant impact, if already in place (as well as further impact areas, if in place). Which KPIs are you using to monitor progress towards reaching the target? Please disclose.

reasiming the tanget. I leade disclose.	
Response	Links and references
Emissions from Landshypotek Bank's lending portfolio will be net zero by 2045 at the latest.	See references above.
Landshypotek Bank will complete an initial portfolio climate impact analysis by the end of 2023.	

<u>d</u>) **<u>Action plan:</u>** which actions including milestones have you defined to meet the set targets? Please describe.

⁸ Operational targets (relating to for example water consumption in office buildings, gender equality on the bank's management board or business-trip related greenhouse gas emissions) are not in scope of the PRB.

⁹ Your bank should consider the main challenges and priorities in terms of sustainable development in your main country/ies of operation for the purpose of setting targets. These can be found in National Development Plans and strategies, international goals such as the SDGs or the Paris Climate Agreement, and regional frameworks. Aligning means there should be a clear link between the bank's targets and these frameworks and priorities, therefore showing how the target supports and drives contributions to the national and global goals.

¹⁰ Key Performance Indicators are chosen indicators by the bank for the purpose of monitoring progress towards targets.



Please also show that your bank has analysed and acknowledged significant (potential) indirect impacts of the set targets within the impact area or on other impact areas and that it has set out relevant actions to avoid, mitigate, or compensate potential negative impacts.

Response

The initial portfolio climate impact analysis was completed during 2023. The analysis gives an indication of the bank's current climate footprint and provides details of which areas are the main emissions drivers within the bank's lending portfolio.

The preliminary results of the portfolio climate impact analysis indicate that the bank's lending portfolio is, at the least, climate neutral.

Links and references

For more information about the bank's initial portfolio climate impact analysis, please see the bank's most recent <u>Sustainability Report</u>, page 9.

Self-assessment summary

Which of the following components of target setting in line with the PRB requirements has your bank completed or is currently in a process of assessing for your...

	first area of most significant impact: Climate Change Mitigation	second area of most significant impact: Resource Efficiency	(If you are setting targets in more impact areas)your third (and subsequent) area(s) of impact: (please name it)
Alignment	⊠ Yes	□ Yes	□ Yes
	☐ In progress	☐ In progress	☐ In progress
	□ No	⊠ No	□ No
Baseline	□ Yes	□ Yes	□ Yes
		☐ In progress	☐ In progress
	□ No	⊠ No	□ No
SMART targets	□ Yes	□ Yes	□ Yes
		☐ In progress	☐ In progress
	□ No	⊠ No	□ No
Action plan	□ Yes	□ Yes	□ Yes
	⊠ In progress	☐ In progress	☐ In progress
	□ No	⊠ No	□ No



2.3 Target implementation and monitoring (Key Step 2)

For each target separately:

Show that your bank has implemented the actions it had previously defined to meet the set target.

Report on your bank's progress since the last report towards achieving each of the set targets and the impact your progress resulted in, using the indicators and KPIs to monitor progress you have defined under 2.2.

Or, in case of changes to implementation plans (relevant for 2nd and subsequent reports only): describe the potential changes (changes to priority impact areas, changes to indicators, acceleration/review of targets, introduction of new milestones or revisions of action plans) and explain why those changes have become necessary.

Response

Landshypotek Bank re-financed green bonds worth 6 billion SEK during 2023. The entirety of the financing goes to sustainable forestry in Sweden. The bank issued the annual Green Bonds Impact Report which details how the absorption of carbon dioxide in the growing forest is calculated.

The bank also completed an initial portfolio climate impact analysis during 2023. The preliminary results of the portfolio climate impact analysis indicate that the bank's lending portfolio is, at the least, climate neutral.

Links and references

See the most recently available <u>Green Bond Impact Report</u> from 2022.

For more information about the portfolio climate impact analysis, please see Landshypotek Bank's annual report, page 91.



Principle 3: Clients and Customers



We will work responsibly with our clients and our customers to encourage sustainable practices and enable economic activities that create shared prosperity for current and future generations.

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3.1 Client	engagement				
	nk have a policy or enga stainable practices?	gement process with clients and	customers ¹¹ in place to		
⊠ Yes	☐ In progress	□ No			
Does your ba negative impa		ors in which you have identified t	he highest (potential)		
⊠ Yes	☐ In progress	□ No			
customers to activities 12). I	encourage sustainable t should include informa ents' transition, selected	with and/or is planning to work of practices and enable sustainable tion on relevant policies, actions indicators on client engagement	e economic s planned/implemented		
This should be place by the b		n the impact analysis, target-setting	g and action plans put in		
Response			Links and references		
(who are also		ith our agriculture customers spread information about			
The bank has also had a long-standing policy to forbid investments in the bank's liquidity portfolio in any sectors that have a negative climate impact, such as the extraction of fossil fuels.					
3.2 Bus	iness opportuniti	es			
Describe what strategic business opportunities in relation to the increase of positive and the reduction of negative impacts your bank has identified and/or how you have worked on these in the reporting period. Provide information on existing products and services, information on sustainable products developed in terms of value (USD or local currency) and/or as a % of your portfolio, and which SDGs or impact areas you are striving to make a positive impact on (e.g. green mortgages – climate, social bonds – financial inclusion, etc.).					
Response			Links and references		



Landshypotek Bank has issued green bonds worth 11.5 billion SEK which all finance sustainable forestry in Sweden. The green bonds represent 14.2% of the bank's total lending.

See the most recently available Green Bond Impact Report from 2022.

Principle 4: Stakeholders



We will proactively and responsibly consult, engage and partner with relevant stakeholders to achieve society's goals.

4.1 Stakeholder identification and consultation					
Does your bank have a process to identify and regularly consult, engage, collaborate and partner with stakeholders (or stakeholder groups ¹³) you have identified as relevant in relation to the impact analysis and target setting process?					
oximes Yes $oximes$ In progress $oximes$ No					
Please describe which stakeholders (or groups/types of stakeholders) you have identified, consulted, engaged, collaborated or partnered with for the purpose of implementing the Principles and improving your bank's impacts. This should include a high-level overview of how your bank has identified relevant stakeholders, what issues were addressed/results achieved and how they fed into the action planning process.					
Response	Links and references				
Landshypotek Bank's farming and forestry obank's owners. They are the most importan bank. The bank has an active dialogue with	t stakeholder for the				

Landshypotek Ekonomisk Förening, where the over 33,000

members are represented.

¹¹ A client engagement process is a process of supporting clients towards transitioning their business models in line with sustainability goals by strategically accompanying them through a variety of customer relationship channels.

¹² Sustainable economic activities promote the transition to a low-carbon, more resource-efficient and sustainable economy.

¹³ Such as regulators, investors, governments, suppliers, customers and clients, academia, civil society institutions, communities, representatives of indigenous population and non-profit organizations



Principle 5: Governance & Culture



We will implement our commitment to these Principles through effective governance and a culture of responsible banking

5.1	Governance :	Structure f	or Imp	<u>lementat</u>	ion of	the I	Princip	oles
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Does your bank have a governance system in place that incorporates the PRB?

 \boxtimes Yes \square In progress \square No

Please describe the relevant governance structures, policies and procedures your bank has in place/is planning to put in place to manage significant positive and negative (potential) impacts and support the effective implementation of the Principles. This includes information about

- which committee has responsibility over the sustainability strategy as well as targets approval and monitoring (including information about the highest level of governance the PRB is subjected to),
- details about the chair of the committee and the process and frequency for the board having oversight of PRB implementation (including remedial action in the event of targets or milestones not being achieved or unexpected negative impacts being detected), as well as
- remuneration practices linked to sustainability targets.

Response

Landshypotek Bank's has processes and functions in place for the governance, follow-up and management of the bank's most significant positive and negative impacts. The Board is ultimately responsible for ensuring that the bank's long-term strategy is in line with sustainable development and adequately addresses any risks for the bank. The Board issues policies as part of its governance of the bank. These policies are revised annually, or more often, if necessary. The bank does not have any form of bonuses or variable remuneration for the Board.

The operational responsibility for sustainability has been delegated by the CEO to the Chief Sustainability Officer. The Chief Sustainability Officer is a member of the bank's senior management.

In 2023, members of the Board and senior management received education about the requirements from the new sustainability reporting regulations within the EU.

The Chief Sustainability Officer leads the Bank's sustainability team. The sustainability team supports other departments in the process of integrating sustainability into all areas of the bank's operations. The bank has also created a Sustainability Forum

Links and references

For more information about the governance of Landshypotek Bank, please see the Administration Report for 2023, see pages 13ff.



where the Chief Sustainability Officer, Chief Financial Officer, Chief Risk Officer and the Head of the Agriculture and Forest division meet monthly to discuss the bank's on-going sustainability-related projects and priorities.

The Chief Sustainability Officer is part of the Green Bonds Committee where the bank's Chief Executive Officer, Chief Financial Officer also participate. This committee reviews and approves forest properties which are then included in the pool of properties used to finance the bank's green bonds.

5.2 Promoting a culture of responsible banking:

Describe the initiatives and measures of your bank to foster a culture of responsible banking among its employees (e.g., capacity building, e-learning, sustainability trainings for client-facing roles, inclusion in remuneration structures and performance management and leadership communication, amongst others).

Response Links and references

Each employee participated in a mandatory sustainability elearning course during 2023. In addition to the general training, specific training may be provided, for example in conjunction with the introduction of a new sustainability risk assessment for farming and forest customers.

During 2024, all employees are involved in a process to identify defined and measurable sustainability-related activities within each department/team. These activities are followed up regularly throughout the year to add additional activities/tasks.

5.3 Policies and due diligence processes

Does your bank have policies in place that address environmental and social risks within your portfolio?¹⁴ Please describe.

Please describe what due diligence processes your bank has installed to identify and manage environmental and social risks associated with your portfolio. This can include aspects such as identification of significant/salient risks, environmental and social risks mitigation and definition of action plans, monitoring and reporting on risks and any existing grievance mechanism, as well as the governance structures you have in place to oversee these risks.

Response Links and references

Landshypotek Bank has established policies, guidelines and risk management processes to identify, manage and prevent risks related to sustainability. These include the bank's sustainability policy, risk policy, ethics policy, policy for conflicts of interest, policy for diversity in the managing board and more.

For a list of the bank's policies and other governing documents, please the section "Våra styrdokument" on the

¹⁴ Applicable examples of types of policies are: exclusion policies for certain sectors/activities; zero-deforestation policies; zero-tolerance policies; gender-related policies; social due diligence policies; stakeholder engagement policies; whistle-blower policies etc., or any applicable national guidelines related to social risks.



Self-assessment summary Does the CEO or other C-suite officers have regular oversight over the implementation of the Principles through the bank's governance system? ☑ Yes ☐ No Does the governance system entail structures to oversee PRB implementation (e.g. incl. impact analysis and target setting, actions to achieve these targets and processes of remedial action in the event targets/milestones are not achieved or unexpected neg. impacts are detected)? ☑ Yes ☐ No Does your bank have measures in place to promote a culture of sustainability among employees (as described in 5.2)? ☑ Yes ☐ In progress ☐ No				homepage.
Principles through the bank's governance system? ☑ Yes ☐ No Does the governance system entail structures to oversee PRB implementation (e.g. incl. impact analysis and target setting, actions to achieve these targets and processes of remedial action in the event targets/milestones are not achieved or unexpected neg. impacts are detected)? ☑ Yes ☐ No Does your bank have measures in place to promote a culture of sustainability among employees (as described in 5.2)?	Self-assessment	summary		
Does the governance system entail structures to oversee PRB implementation (e.g. incl. impact analysis and target setting, actions to achieve these targets and processes of remedial action in the event targets/milestones are not achieved or unexpected neg. impacts are detected)? ☑ Yes ☐ No Does your bank have measures in place to promote a culture of sustainability among employees (as described in 5.2)?				implementation of the
impact analysis and target setting, actions to achieve these targets and processes of remedial action in the event targets/milestones are not achieved or unexpected neg. impacts are detected)? ☑ Yes ☐ No Does your bank have measures in place to promote a culture of sustainability among employees (as described in 5.2)?	⊠ Yes		□ No	
Does your bank have measures in place to promote a culture of sustainability among employees (as described in 5.2)?	impact analysis and target setting, actions to achieve these targets and processes of remedial action in the event targets/milestones are not achieved or unexpected neg. impacts are			
employees (as described in 5.2)?	⊠ Yes		□ No	
	, , ,			
	⊠ Yes □ In p	rogress	□ No	



Principle 6: Transparency & Accountability



We will periodically review our individual and collective implementation of these Principles and be transparent about and accountable for our positive and negative impacts and our contribution to society's goals.

6.1	Assurance		
	nis publicly disclosed information o endent assurer?	n your Pf	RB commitments been assured by an
☐ Ye	s □ Partially ▷	⊠ No	
If app	licable, please include the link or d	lescriptior	n of the assurance statement.
Resp	onse		Links and references
	eank's PRB reporting is currently form of assurance.	not part	
6.2	Reporting on other fra	mewor	ks
	your bank disclose sustainability ir works?	nformatio	n in any of the listed below standards and
\boxtimes	GRI		
	SASB		
	CDP		
	IFRS Sustainability Disclosure S	Standards	(to be published)
	TCFD		
	Other:		
Resp	onse		Links and references
inform report	shypotek Bank discloses sustaina nation in accordance with the GR ting framework in our annual inability report.	•	
6.3	Outlook		

What are the next steps your bank will undertake in next 12 month-reporting period (particularly on impact analysis¹⁵, target setting¹⁶ and governance structure for implementing the PRB)? Please describe briefly.

¹⁵ For example outlining plans for increasing the scope by including areas that have not yet been covered, or planned steps in terms of portfolio composition, context and performance measurement

¹⁶ For example outlining plans for baseline measurement, developing targets for (more) impact areas, setting interim targets, developing action plans etc.



Our goal is to continue working on implementing actions to achieve our long-term decarbonisation target.

Links and references

For more information about the bank's sustainability related work during 2024, please see the bank's <u>Sustainability</u> <u>Report</u>, pages 4 and 10.



6.4 Challenges

Here is a short section to find out about challenges your bank is possibly facing regarding the implementation of the Principles for Responsible Banking. Your feedback will be helpful to contextualise the collective progress of PRB signatory banks.

What challenges have you prioritized to address when implementing the Principles for Responsible Banking? Please choose what you consider the top three challenges your bank has prioritized to address in the last 12 months (optional question).

That phonazou to dudrood in the last 12 months	(optional quodion).
If desired, you can elaborate on challenges and	how you are tackling these:
☐ Embedding PRB oversight into governance	⊠ Customer engagement
☐ Gaining or maintaining momentum in the	☐ Stakeholder engagement
bank	⊠ Data availability
☐ Getting started: where to start and what to focus on in the beginning	⊠ Data quality
☐ Conducting an impact analysis	☐ Access to resources
☐ Assessing negative environmental and social impacts	□ Reporting
☐ Choosing the right performance	☐ Assurance
measurement methodology/ies	☐ Prioritizing actions internally
☐ Setting targets	
□ Other:	
If desired, you can elaborate on challenges and	how you are tackling these:

Annex

A set of indicators has been produced for the impact areas of climate mitigation and financial health & inclusion. These indicators will support you in your reporting and in showing progress against PRB implementation. Banks are expected to set targets that address minimum two areas of most significant impact within the first four years after signing the PRB. That means that Banks should ultimately set targets using impact indicators. Acknowledging the fact that banks are in different stages of implementation and on different levels of maturity and therefore might not be able to report on impact from the beginning, a Theory of Change approach has been used to develop the set of indicators below. ¹⁷ The Theory of Change shows the **pathway to impact** and considers the relationship between inputs, actions, outputs, and outcomes in order to achieve impact. The Theory of Change for climate mitigation can be found here, the Theory of Change for financial health & inclusion can be found here.

How to use: Both practice (action, outcome and output) and impact performance need to be understood because practice is the conduit for achieving desired impacts (including targets). The Theory of Change allows to identify metrics and set targets which align with a bank's maturity. The indicators below are all connected to a bank's impact and can be considered as steps towards measuring impact. Some of the practice indicators (on the action, output, and outcome levels respectively) are connected to portfolio composition and financial targets¹⁸ (highlighted in **green**) or to client engagement¹⁹ targets (highlighted in **blue**), which enable your overall target. If your bank has prioritized climate mitigation and/or financial health & inclusion as (one of) your most significant impact areas, it is strongly recommended to report on the indicators in the Annex to measure your performance and baseline.²⁰ Once you have set the target, you can use the indicators as guidance for your action plan as well as defining Key Performance Indicators (KPIs) which you can then use to measure progress against the set targets.

¹⁷ It is not required from banks to work with the Theory of Change concept internally. In fact, the Theory of Change has been used to structure the requirements of setting SMART targets using relevant indicators.

¹⁸ Financial targets also aim for real economy outcomes but are not directly expressed as such. Instead, they are expressed with financial indicators and metrics, e.g., to redirect flows of lending and investments to sectors, activities or projects aligned with SDGs and/or related to the selected impact area. Banks can also set financial targets related to specific types of customers e.g., low-income customers or female entrepreneurs.

¹⁹ Client engagement targets involve engaging relevant clients and customers to enable your overall target. The purpose of client engagement is to support clients towards transitioning their business models in line with sustainability goals by strategically accompanying them through a variety of customer relationship channels.

²⁰ You might not be able to report on all indicators and/or or levels of practice (i.e. from left to right), in which case you should report on all applicable indicators on the respective level of practice no matter if it is an action, output or outcome indicator.



- → For Signatories of the Net-Zero Banking Alliance: please report on the climate targets set as required in the <u>Guidelines for Climate Target Setting</u>. As a member of the Alliance, you are required to publish first 2030 targets for priority sectors within 18 months and further sectoral targets within 36 months after signing. You can use the PRB template to disclose the required climate target information if its publication date is in line with the committed NZBA timeframe.
- → For Signatories of the Collective Commitment to Financial Health & Inclusion: please report on financial health and/or financial inclusion targets set as required in the Financial Health and Inclusion Commitment Statement. As a signatory to the Commitment, you have agreed to set a SMART ambitious target within 18 months after signing. To facilitate your process, please refer to the Guidance on Target Setting for Financial Health and Inclusion and the Core Indicators to measure financial health and inclusion. Keep in mind that signatories of the Commitment are encouraged to measure as many indicators as possible from the Core Set or their equivalent to be able to set a SMART impact driven target.



	Practio	ce ²¹ (pathway to impa	ct)							Impact ²²			
Impact area	1. Actio	on indicators		2. Outp	out indicators		3. Outo	ome indicators		4. Impa	4. Impact indicators		
	Code	Indicator	Response options & metrics	Code	Indicator	Response options & metrics	Code	Indicator	Response options & metrics	Code	Indicator	Response options & metrics	
Climate change mitigation	A.1.1	Climate strategy: Does your bank have a climate strategy in place?	Yes / In progress / No	A.2.1	Client engagement process: Is your bank in an engagement process with clients regarding their strategy towards a low(er)-carbon business model (for business clients), or towards low(er)- carbon practices (for retail clients)?	Yes / Setting it up / No; If yes: Please specify for which clients (types of clients, sectors, geography, number of clients etc.)	A.3.1	Financial volume of green assets/low- carbon technologies: How much does your bank lend to/invest in green assets / loans and low- carbon activities and technologies?	bln/mn USD or local currency, and/or % of portfolio; please specify the definition of green assets and low-carbon technologies used	A.4.1	Reduction of GHG emissions: how much have the GHG emissions financed been reduced?	% over time; baseline and tracking GHG emissions in kg of CO ₂ e (or applicable metrics) ²³	
A. Climate	A.1.2	Paris alignment target: Has your bank set a long- term portfolio-wide Paris-alignment target? To become net zero by when?	Yes / In progress / No; If yes: - please specify: to become net zero by when? - Emissions baseline / base year: What is the emissions baseline / base	A.2.2	Absolute financed emissions: What are your absolute emissions (financed emissions = scope 3, category 15) in your lending and/or	Total GHG emissions or CO ₂ e (please also disclose what is excluded for now and why)	A.3.2	Financial volume lent to / invested in carbon intensive sectors and activities and transition finance: How much does your bank lend to / invest in carbon- intensive	bln/mn USD or local currency, and/or % of portfolio	A.4.2	Portfolio alignment: How much of your bank's portfolio is aligned with Paris (depending on the target set [A.1.2] either 1.5 or 2 degrees)?	% of portfolio (please specify which portfolio; for corporate and business clients: % of sectors financed)	

²¹ Practice: the bank's portfolio composition in terms of key sectors, its client engagement, and its relevant policies and processes, and, if applicable, its advocacy practices

²² Impact: the actual impact of the bank's portfolio

²³ If possible and/or necessary, please contextualize the progress: Greenhouse gas emissions might even increase initially because the scope of measurements is extended and financed emissions from a growing proportion of the portfolio are measured, emission factors are updated etc. Emission reductions made by the clients should over time lead to a decrease in GHG emissions financed.



		year for your target? - Climate scenario used: What climate scenario(s) aligned with the Paris climate goals has your bank used?		investment portfolio?		sectors and activities ²⁴ ? How much does your bank invest in transition finance ²⁵ ?		
A.1.3	Policy and process for client relationships: has your bank put in place rules and processes for client relationships (both new clients and existing clients), to work together towards the goal of transitioning the clients' activities and business model?	Yes / In progress / No	A.2.3	Sector-specific emission intensity (per clients' physical outputs or per financial performance): What is the emission intensity within the relevant sector?	Please specify which sector (depending on the sector and/or chosen metric): kg of CO ₂ e/ kWh, CO ₂ e / m2; kg of CO ₂ e/USD invested, or kg of CO ₂ e/revenue or profit			
A.1.4	Portfolio analysis: Has your bank analyzed (parts of) its lending and/or investment portfolio in terms of financed emissions (Scope 3, category 15); technology mix or carbon-intensive sectors in the portfolio?	Yes / In progress / No; If yes: please specify which parts of the lending and investment portfolio you have analyzed	A.2.4	Proportion of financed emissions covered by a decarbonization target: What proportion of your bank's financed emissions is covered by a decar-bonization target, i.e. stem from clients with	% (denominator: financed emissions in scope of the target set)			

A list of carbon-intensive sectors can be found in the <u>Guidelines for Climate Target Setting</u>.
 Transition finance is defined as financing the transition towards a low-carbon future in alignment with the Paris climate goals. It entails any form of financial support for non-pure play green activities to become greener and reduce emissions.



A.1.5	Business opportunities and financial products: Has your bank developed financial products tailored to support clients' and customers' reduction in GHG emissions (such as energy efficient mortgages, green loans, green bonds, green securitisations etc.)?	Yes / In progress / No; Please specify which ones, and what financial volume and/or % of the portfolio they account for		a transition plan in place?							
B. Financial health	# of products and services in the portfolio with a focus on financial health	Internal data based. Measures how many of the products and services in the portfolio have a financial health focus. We deem a product or service to have this focus when it facilitates decision making and supports financial health increase based on our definition of financial health. This covers products and services embedded with nudges to simplify decision making, round-up, high yield savings accounts, easy investment tools, etc.	8.2.1	# of individuals supported with dedicated and effective financial and/or digital education initiatives	Based on internal data. Measures the number of users (customers and non customers) of financial and/or digital skills-building initiatives offered by the bank. An initiative encompasses courses, programs, training videos, articles, SMS education campaigns, etc. Dedicated means that the initiative was specially created for a defined group of individuals (in many cases a prioritized group). Effective	B.3.1 *	% of individuals with a good and/or very good level of financial skills	Assessment based. Measures the percentage of individuals with a good and/or very good level of financial skills according to the assessment chosen by the financial institution. Should be measured on individuals benefitting from the bank's financial education initiatives.	B.4.1	% of customers with a high level of financial health	Survey and/or transactional data based. Measures the percentage of customers with a high level of financial health according to the score chosen by the financial institution.



											,
					means that the						
					bank has						
					measured if the						
					initiative is						
					successful in						
					generating the						
					desired results of						
					stronger financial						
					skills, and thus,						
					any individual						
					that is supported						
					with the initiative						
					will achieve the						
					desired results.						
					A bank can't						
					count a click as						
					an individual so						
					we encourage						
					that the data is						
					presented as #						
					of individuals for						
					deanonymized						
					users and # of						
					interactions for						
					anonymized						
					users.						
B.1.2	% of relevant	Based on internal	B.2.2	% of customers	Transactional	B.3.2	% of customers	Transactional	B.4.2	% of customers	Survey and/or
*	employees	data. Measures the	*	actively using	data based.		who use the	and/or survey		for which	transactional data
_	supported with	percentage of	_	the online/mobile	Measures the		bank's services	data based.		spending	based. Measures
	effective training on	relevant employees		banking	percentage of		to create a	Measures the		exceeded 90%	the percentage of
	financial inclusion.	supported with		platform/tools	customers		financial action	percentage of		of inflows for	customers with a
	responsible credit	effective training on		piatioiniitoolo	logging in, at		plan with the	customers who		more than 6	transaction
	and/or financial	financial inclusion,			least once a		bank	create a financial		months last	account and/or
	health				month, to one of		Dank				
	neaim	responsible credit						action plan with		year	savings/investme
		and/or financial			the following			the bank using			nt accounts for
		health. Including			digital platforms			the bank's			which spending
		training to attend			(measure those			services. A			exceeded 90% of
		the needs of			applicable for			financial action			inflows for more
		prioritized groups.			your bank):			plan is anything			than 6 months in
		Effective means			Online internet			that helps the			the year within the
		that the bank has			banking and/or			customer build			reporting period
		measured if the			mobile phone			financial			compared to the
		initiative is			banking and/or			resilience. It is			total of customers
		successful in			digital tools			done "with the			within PRB scope.
										l	
		generating the			(including			I hank" if the hank			Focus on main
		generating the desired results of			(including			bank" if the bank can visualize,			Focus on main



		stronger skills, and thus, any individual that is supported with the initiative will achieve the desired results. Relevant employees are those the bank prioritizes in the training program due to their direct impact on the customers' financial health		financial health tools)			through the transactions of the customer, the results of the plan.			financial institution customers.
B.1.3	# of partnerships active to achieve financial health and inclusion targets	Based on internal data. Measures the number of partnerships currently active to achieve financial health and inclusion targets. By active we mean that are currently undergoing actions and generating results. We suggest disclosing the results of the partnerships in the commentary of the reports.			B.3.3	% of customers using overdraft regularly	Transactional data based. Measures the percentage of customers using the overdraft option in their accounts or credit cards, regularly. Overdraft can be used to handle unexpected emergencies but more than 1/3 of the year (banks may deviate if proper reasons are provided) denotes regularity and a precursor to lower financial health	B.4.3	% of customers that feel confident about their financial situation in the next 12 months	Survey based data. Measures the percentage of customers that answered positively to feeling confident about their financial situation in the next 12 months compared to the total number of customers surveyed. By confident we mean not feeling worried about their financial situation.
					B.3.4	% of customers with a non- performing loan	Transactional data based. Measures the percentage of customers with past-due loans ("past due"	B.4.4	% of customers with products connected to long-term saving and investment plans	Transactional and/or survey data based. Measures the percentage of customers with products



	B.3.5	% of customers	defined by policies at each bank) compared to the total amount of customers with loans in the bank's lending portfolio.	B.4.5	% of customers	connected to long-term saving and investment plans. "Long- term" will depend on each bank's definition. Survey based
		showing an increase or stable amounts in savings, deposit and/or	Iransactional data based. Measures the percentage of customers showing an increase or stable amounts in savings and/or deposit AND/OR invest ment accounts balances, quarter on quarter.	B.4.5	% of customers that would struggle to raise emergency funds or cover with insurance a major unexpected expense	survey based data. Measures the percentage of customers that would struggle to raise emergency funds or cover with insurance a major unexpected expense. We consider a major unexpected expense, one that the customer hadn't planned for and would require them to spend more than what they have available for secondary expenses in their monthly budget or 1/20th of the country's Gross National Income (banks may deviate if proper reasons are provided). A good example is: unforeseen medical bills, large appliance malfunctioning, car repair, etc. Survey based



												using the question: "If a major unexpected expense arises, how can you cover it right now?" and give the multiple choice options of insurance, emergency funds, loan, credit card, family/friends, etc.
C. Financial Inclusion	C.1.1	# of products and services in the portfolio with a focus on financial inclusion	Internal data based. Measures how many of the products and services in the portfolio have a financial inclusion focus. We deem a product or service to have this focus when its design facilitates the access and usage by the prioritized customer. For example, no-fee savings account, low interest microloan, offline access or simbased banking apps, etc	C.2.1	# of individuals supported with dedicated and effective financial and/or digital education initiatives	Based on internal data. Measures the number of users (customers and non customers) of financial and/or digital skills-building initiatives offered by the bank. An initiative encompasses courses, programs, training videos, articles, SMS education campaigns, etc. Dedicated means that the initiative was specially created for a defined group of individuals (in many cases a prioritized group). Effective means that the bank has measured if the initiative is	C.3.1 *	% of individuals with a good and/or very good level of financial skills	Assessment based. Measures the percentage of individuals with a good and/or very good level of financial skills according to the assessment chosen by the financial institution. Should be measured on individuals benefitting from the bank's financial education initiatives.	C.4.1	% of customers with 2 or more active financial products, from different categories, with the bank	Transactional data based. Measures the percentage of customers with 2 or more active financial products, from different categories, with the bank. By active we mean there's at least one usage per month. By category we mean credit/debt, savings/deposit/p ayment, insurance, investment, etc. Once a target has been set for this indicator, we encourage banks to ensure responsible selling policies or other initiatives so that the target doesn't become a toxic incentive.



Principles for Responsible Banking

C.1.2	% of relevant employees supported with effective training on	Based on internal data. Measures the percentage of relevant employees	C.2.2	% of customers with effective access to a basic banking	successful in generating the desired results of stronger financial skills, and thus, any individual that is supported with the initiative will achieve the desired results. A bank can't count a click as an individual so we encourage that the data is presented as # of individuals for deanonymized users and # of interactions for anonymized users. Transactional data based. Measures the percentage of	C.3.2	% of customers supported with dedicated customer	"Transactional data based. Where dedicated		
	financial inclusion, responsible credit and/or financial health	supported with effective training on financial inclusion, responsible credit and/or financial health. Including training to attend the needs of prioritized groups. Effective means that the bank has measured if the initiative is successful in generating the desired results of stronger skills, and thus, any individual that is supported with the initiative		product	customers with effective access to a basic banking product. By effective we mean the usage beyond first access. Basic banking products vary by bank. Good examples are: checking accounts, payment accounts, credit cards, saving accounts, deposit accounts, e-		journey/advisory services	customer journey/advisory services are in place for prioritized groups, this indicator measures the percentage of customers using such services. Depending on size of bank, either number or percentage can be the unit of measure.		



Principles for Responsible Banking

			will achieve the			manay accounts					
			desired results.			money accounts,					
						etc.					
			Relevant								
			employees are								
			those the bank								
			prioritizes in the								
			training program								
			due to their direct								
			impact on the								
			customers' financial								
			health								
	C.1.3	# of partnerships	Based on internal	C.2.3	# of new	Transactional	C.3.3	% of customers	Transactional		
		active to achieve	data. Measures the		customers per	data based.	*	actively using	data based.		
		financial health and	number of		month	Measures the	-	the online/mobile	Measures the		
		inclusion targets	partnerships			number of new		banking	percentage of		
		moracion targete	currently active to			customers per		platform/tools	customers		
			achieve financial			month. Once the		piationii/toolo	logging in, at		
			health and			bank sets a			least once a		
			inclusion			target, this			month, to one of		
			targets. By active			indicator can			the following		
			we mean that are			become a KPI to			digital platforms		
			currently			measure the			(measure those		
			undergoing actions			percentage of			applicable for		
			and generating			new customers			your bank):		
			results. We			from the			Online internet		
			suggest disclosing			prioritized			banking and/or		
			the results of the			groups, per			mobile phone		
			partnerships in the			month.			banking and/or		
			commentary of the						digital tools		
			reports.						(including		
									financial health		
									tools, if		
									applicable)		